

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: FSIS

Date as of 12/31/2005- End of 1st Quarter FY2006

Complaint Activity

| 29 CFR §1614.704(a) - (c) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
|---|---|--|-------------|-------------|-------------|-------------|
| Complaint Activity | 2006 end of 1st QTR | 2005 | 2004 | 2003 | 2002 | 2001 |
| Number of Complaints Filed in FY 1614.704(a) | 28 | | | | | |
| Number of Complainants 1614.704(b) | 27 | | | | | |
| Repeat Filers 1614.704(c) | 1 | | | | | |

Complaints by Issue

| 29 CFR §1614.704(e) | | 29 CFR §1614.705 Comparative Data | | | | |
|----------------------------|--------------------------------|-----------------------------------|------|------|------|------|
| Complaints by Issue | | Previous Fiscal Year Data | | | | |
| | 2006end of 1 st QTR | 2005 | 2004 | 2003 | 2002 | 2001 |
| Appointment/Hire | 2 | | | | | |
| Assignment of Duties | 2 | | | | | |
| Awards | 1 | | | | | |
| Conversion to Full-time | 0 | | | | | |
| Disciplinary Action | | | | | | |
| Demotion | 0 | | | | | |
| Reprimand | 1 | | | | | |
| Suspension | 1 | | | | | |
| Removal | 0 | | | | | |
| Other | 0 | | | | | |
| Duty Hours | 1 | | | | | |
| Evaluation Appraisal | 2 | | | | | |
| Examination/Test | 0 | | | | | |
| Harassment | | | | | | |
| Non-Sexual | 12 | | | | | |
| Sexual | 2 | | | | | |
| Medical Examination | 0 | | | | | |
| Pay (Including Overtime) | 0 | | | | | |
| Promotion/Non-Selection | 5 | | | | | |

| Reassignment | | | | | | |
|-----------------------------------|---|--|--|--|--|--|
| Denied | 1 | | | | | |
| Directed | 1 | | | | | |
| Reasonable Accommodation | 0 | | | | | |
| Reinstatement | 0 | | | | | |
| Retirement | 1 | | | | | |
| Termination | 0 | | | | | |
| Terms/Conditions of Employment | 1 | | | | | |
| Time and Attendance | 1 | | | | | |
| Training | 0 | | | | | |
| Other | 1 | | | | | |

Complaints by Basis

| 29 CFR §1614.704(d) | | 29 CFR §1614.705 Comparative Data | | | | |
|--|------------------------------------|-----------------------------------|------|------|------|------|
| Complaints by Basis | | Previous Fiscal Year Data | | | | |
| | 2006 end of 1 st QTR | 2005 | 2004 | 2003 | 2002 | 2001 |
| Race | 13 | | | | | |
| Color | 5 | | | | | |
| Religion | 1 | | | | | |
| National Origin | 4 | | | | | |
| Sex (including complaints filed under Equal Pay Act) | 10 | | | | | |
| Disability | 4 | | | | | |
| Age | 7 | | | | | |
| Reprisal | 12 | | | | | |
| Other (Non-EEO) | 3 | | | | | |
| | | | | | | |

Complaints Pending from Previous Fiscal Years by Status

| 29 CFR §1614.704(k) | | 29 CFR §1614.705 Comparative Data | | | | |
|--|--------------------------------|-----------------------------------|------|------|------|------|
| Complaints Pending From Previous Fiscal Years by Status | | Previous Fiscal Year Data | | | | |
| | 2006end of 1 st QTR | 2005 | 2004 | 2003 | 2002 | 2001 |
| Total complaints from previous Fiscal Years 704(k)(1) | 168 | | | | | |
| Total Complainants 704(k)(2) | 107 | | | | | |
| Number complaints pending [as of 9/30]: 704(k)(3) | | | | | | |
| Investigation | 38 | | | | | |
| ROI issued, pending Complainant's action | 6 | | | | | |
| Hearing | 43 | | | | | |
| Final Agency Action | 59 | | | | | |
| Appeal with EEOC Office of Federal Operations | 0 | | | | | |

Processing Time (Average Days)

| 29 CFR §1614.704(f) | | | |
|---|----------------|------------------------------------|---------------------|
| Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..." | | 2006end of1stQTR | |
| | | Number | Average Days |
| All complaints in Investigative Stage | 1614.704(f)(1) | 13 | 235.69 |
| All complaints in Final Agency Action Stage | | 18 | 346.22 |
| All complaints in which Hearing was not requested | 1614.704(f)(2) | 10 | 461.5 |
| Time in Investigation Stage | | 5 | 268.4 |
| Time to issue Final Agency Action | | 5 | 654.6 |
| All complaints in which a Hearing was requested | 1614.704(f)(3) | 21 | 222.9 |
| Time in Investigation Stage | | 8 | 215.25 |
| Time to issue Final Agency Action | | 13 | 227.62 |

Complaints Dismissed by Agency

| 29 CFR §1614.704(g) | | 29 CFR §1614.705 Comparative Data | | | | |
|--|---------------------------------|-----------------------------------|------|------|------|------|
| Complaints Dismissed by Agency Pursuant to 1614.107(a) | | Previous Fiscal Year Data | | | | |
| | 2006 end of 1 st QTR | 2005 | 2004 | 2003 | 2002 | 2001 |
| Total Complaints Dismissed by Agency | 5 | | | | | |
| Average days pending prior to dismissal | 545 | | | | | |

Total Final Agency Actions Finding Discrimination

[illegible]

Findings of Discrimination Rendered by Basis

[illegible]

Findings of Discrimination Rendered by Issue

[illegible]

[illegible]

Complaint Investigations

| 29 CFR §1614.704(l) | | 29 CFR §1614.705 Comparative Data | | | | |
|--|--------------------------------|-----------------------------------|------|------|------|------|
| Complaint Investigations | | Previous Fiscal Year Data | | | | |
| | 2006end of 1 st QTR | 2005 | 2004 | 2003 | 2002 | 2001 |
| Number Pending Completion of Investigation | 39 | | | | | |
| Pending Investigations Over Required Time Frames | 13 | | | | | |